



MAPLE

CSR REPORT

CORPORATE SOCIAL RESPONSIBILITY REPORT 2025



CSR REPORT | 2025

COMPANY DETAILS

Maple Sunscreening Ltd (T/A Maple Facades)
Units 11a-11d Bramhall Moor Technology Park
Pepper Road
Hazel Grove
Stockport
Cheshire
SK7 5SA

COMPANY REGISTRATION NO. 07333371

Website: www.maplefacades.co.uk

Report Prepared By:

Kelly Carron (HSEQ Support)

Report Reviewed By:

Sean McGrath (Managing Director)
Mark Simpson (HSEQ Manager)

Report Date: 04.04.2026



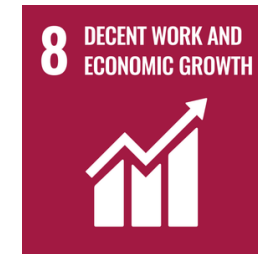
CSR REPORT | 2025

Welcome to Maple Façades' Corporate Social Responsibility (CSR) Report 2025, covering the period from January to December 2025.

We recognise that our long-term business performance and resilience are directly linked to how effectively we manage our environmental impact, support our people and communities, and uphold strong governance and ethical standards. Our CSR commitment is embedded within our core values and reflects our responsibility to deliver sustainable value for both current and future stakeholders.

The Sustainable Development Goals are a call for action by all countries to promote prosperity while protecting the planet.

At Maple, we have aligned our social value pillars with 8 of the UN goals to highlight the impact companies like us can have on the planet and our people.



SOCIAL VALUE **PILLARS**

1

SUSTAINABILITY



Independently
Verified EPDs



Net Zero by
2030



Independently Verified
Carbon Reporting by 2025

2

MAPLE FAMILY



Employee
Development



Wellbeing
Programmes



Team Events and
Employee Initiatives

3

SUPPORTING
COMMUNITIES



Community
Engagement



Life-Saving
Initiatives



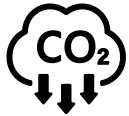
Responsible
Construction

CSR Report | SUSTAINABILITY



**Independently
Verified EPDs**

This will be achieved through life-cycle assessments for all our core products which will generate independently verified Environmental Product Declarations (EPDs). EPDs provide benefits by sharing key sustainability data, identifying areas for improvement, and reducing our environmental footprint.



**Net Zero by
2030**

Our top sustainability goal is to complete full carbon reporting and Environmental Product Declarations by 2024. Based on the results, we will reduce operational waste and use renewable energy wherever feasible.



**Independently
Verified Carbon
Reporting by 2025**

In 2021, we partnered with a carbon solutions expert to establish baseline data. We also developed digital tools for better data collection and began full reporting of Scopes 1 and 2 in 2022, with phased Scope 3 reporting starting and full reporting set for 2024.

1

SUSTAINABILITY

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MAPLE FAMILY

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COMMUNITIES



"Our products significantly impact sustainability, including economic, environmental, and social aspects. We integrate sustainability principles into our daily operations to minimise both immediate and long-term environmental effects."

**MARK SIMPSON
HSEQ MANAGER**



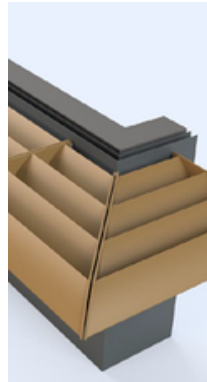
CSR Report | ENVIRONMENTAL PRODUCT DECLARATIONS



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Zenith Brise Soleil
Maple Façades Ltd.

EPD HUB, HUB-2132
Publishing date 06 October 2024, last updated on 06 October 2024, valid until 06 October 2029



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Skyvane
Maple Façades Ltd.

EPD HUB, HUB-2131
Publishing date 06 October 2024, last updated on 06 October 2024, valid until 06 October 2029



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Infiniti Ladder System
Maple Façades Ltd.

EPD HUB, HUB-2133
Publishing date 06 October 2024, last updated on 06 October 2024, valid until 06 October 2029



EPD HUB, HUB-2132 Valid Until : 06/10/2029

EPD HUB, HUB-2131 Valid Until : 06/10/2029

EPD HUB, HUB-2133 Valid Until : 06/10/2029



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Infiniti and Vector Fin Façades
Maple Façades Ltd.

EPD HUB, HUB-1561
Publishing on 27.07.2024, last updated on 27.07.2024, valid until 27.07.2029



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Free Standing Louvre
Maple Façades Ltd.

EPD HUB, HUB-2337
Publishing date 15 November 2024, last updated on 15 November 2024, valid until 15 November 2029



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804-A2 & ISO 14025 / ISO 21930

Contour Ventilation Louvres System
Maple Façades Ltd.

EPD HUB, HUB-2340
Publishing date 15 November 2024, last updated on 15 November 2024, valid until 15 November 2029



EPD HUB, HUB-1561 Valid Until : 27/07/2029

EPD HUB, HUB-2337 Valid Until : 15/11/2029

EPD HUB, HUB-2340 Valid Until : 15/11/2029

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CSR Report | ENVIRONMENTAL PRODUCT DECLARATIONS



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930

Contour Levulux Louvres System
Maple Façades Ltd.

EPD HUB, HUB-2338
Publishing date 15 November 2024, last updated on 15 November 2024, valid until 15 November 2029.



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930

Contour Weather Louvre System
Maple Façades Ltd.

EPD HUB, HUB-2339
Publishing date 15 November 2024, last updated on 15 November 2024, valid until 15 November 2029.



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930


Aspect Cassette System
Maple Façades Ltd.

EPD HUB, HUB-2750
Publishing date 21 February 2025, last updated on 21 February 2025, valid until 20 February 2030.

EPD HUB, HUB-2338 Valid Until : 15/11/2029

EPD HUB, HUB-2339 Valid Until : 15/11/2029

EPD HUB, HUB-2750 Valid Until : 20/02/2030



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930

Continuum and Nebula Façade Systems
Maple Façades Ltd.

EPD HUB, HUB-1292
Publishing date 12 April 2024, last updated on 12 April 2024, valid until 12 April 2029.



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930

Horizon Coping System
Maple Façades Ltd.

EPD HUB, HUB-2749
Publishing date 21 February 2025, last updated on 21 February 2025, valid until 20 February 2030.



ENVIRONMENTAL PRODUCT DECLARATION
IN ACCORDANCE WITH EN 15804+A2 & ISO 14025 / ISO 21930

Aspect Terracotta Façade System
Maple Façades Ltd.

EPD HUB, HUB-2748
Publishing date 21 February 2025, last updated on 21 February 2025, valid until 20 February 2030.

EPD HUB, HUB-1292 Valid Until : 12/04/2029

EPD HUB, HUB-2749 Valid Until : 20/02/2030

EPD HUB, HUB-2748 Valid Until : 20/02/2030

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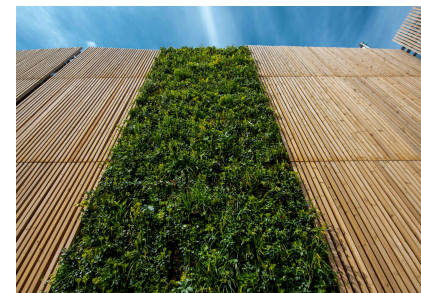


CSR Report | NET ZERO STRATEGY

We remain committed to measuring, monitoring and reducing our Greenhouse Gas (GHG) emissions, with a clear ambition to achieve Net Zero by 2030. Our approach focuses first on reducing carbon emissions to the lowest feasible level across our operations, using carbon offsetting only for residual emissions to protect the integrity of our Net Zero claims.

We continue to make strong progress in reducing Scope 1 and 2 emissions, aiming to achieve Scope 1 and 2 Net Zero status in 2026 through minimal offsetting. In 2025, we also captured all Scope 3 emissions for the first time, establishing 2024 as the baseline year for future comparisons and supporting long-term value-chain emissions reductions through targeted improvements and independently verified PAS 2060:2024 reporting.

Looking ahead, we will continue reducing emissions through targeted operational improvements and further Scope 3 reductions, supported by independently verified carbon reporting in line with PAS 2060:2024.



CSR Report | CARBON REDUCTION PLAN

Operations, Energy and Waste

Continued **transition** towards a **fully digitalised business model**

Enhanced waste management processes to eliminate landfill waste and maximise recycling

100% electrical supply from renewable sources

Expansion of our electric vehicle fleet and on-site charging infrastructure

Products and Innovation

Independently verified **EPDs** for all core products

Product innovation focused on waste reduction, performance, and efficiency.

Packaging and Transport

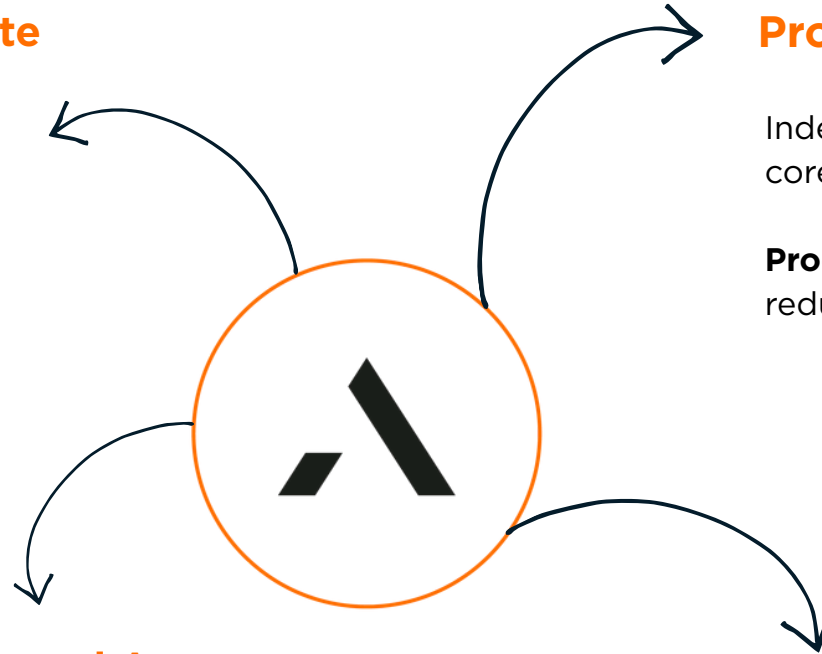
Transition to **primary packaging materials** containing a **minimum of 30% Post-Consumer Waste (PCW)**

Increased use of **reusable steel stillages** to minimise wooden pallet consumption

Data and Assurance

Improved data collection to strengthen accuracy across all emissions scopes

Regular **third-party audits** to validate data capture



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Employee development

The Personal Development Plan cycle focuses on both professional and personal growth. Professional development aims to address gaps in CVs and SKEBS (Skills, Knowledge, Experience and Behaviours), while personal development helps staff achieve a better standard of living than they would have elsewhere.



Wellbeing Programmes

We touch base weekly with all members of the Maple family through a Feel Good Indicator and any low scores are taken seriously by each department head. Our mental health first aiders are trained and qualified to deal with any staff who want to confidentially discuss their emotions.



Team Events and Employee Initiatives

Maple carry out a number of internal team events each month as well as providing free hot lunch and coffee mornings bi-weekly. Our latest employee survey shown 100% of us are proud to work for Maple and feel it is a positive place to work.

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MAPLE FAMILY

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"The Maple family is what is most important and always will be, no matter how much the company grows. We make sure that our core values are upheld and that each member of the team feels valued and listened to."

SEAN MCGRATH
MANAGING DIRECTOR



CSR Report | EMPLOYEE DEVELOPMENT

The Culture Canvas

Built from team input, the Culture Canvas connects Maple's purpose and values with everyday ways of working, creating consistency across the business. It sets clear expectations around decision making, priorities, feedback, behaviours, psychological safety, workplace standards and meetings.

It also helps inform PDP goals by linking individual development to Maple's values, supporting ownership, teamwork, professionalism, accountability and a positive, solutions-focused culture.



100%
Feel their role has a meaningful impact

100%
Are proud to work for Maple

8
Years average service


















93%
Have confidence in the Leadership Team

2
MAPLE FAMILY

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CSR Report | EMPLOYEE INITIATIVES

 <p>Pension after 3 months 3% Employer 4% Employee</p>	 <p>Healthcare Medicash Plan for all employees</p>	 <p>Birthday We celebrate with you with a gift</p>	 <p>Weekly FGI (Feel Good Indicator)</p>	 <p>Regular Staff Meetings</p>	 <p>Coffee Mornings Held fortnightly</p>
 <p>Profit Share Bonus *subject to performance*</p>	 <p>Free Hot Lunch Provided every other Wednesday</p>	 <p>Employee Awards Monthly & Annual (monetary)</p>	 <p>End of Year Company Meal</p>	 <p>QCI Scheme Quality Continuous Improvement</p>	
 <p>Employee Events Monthly</p>	 <p>Free Parking and Electric charging points</p>	 <p>Long Service Days' +1 day after 3 years +3 <u>days'</u> after 5 years +5 <u>days'</u> after 10 years</p>	 <p>Cycle to Work Scheme</p>	 <p>Development PDP's Helping you get in the <u>drivers</u> seat.</p>	 <p>Holidays 25 days' + Statutory</p>

100%

Feel their role has a meaningful impact

100%

Are proud to work for Maple

8

Years average service

93%

Have confidence in the Leadership Team

2

MAPLE FAMILY

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CSR Report | COMMUNITIES



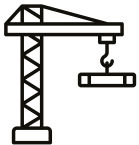
Community Engagement

We work with the Trussell Trust to help support families with food shortages in the local communities around our projects. Donations from Maple are made direct to the trust, who provide food and toiletries to food banks.



Life-Saving Initiatives

Maple have partnered with **defibsalesandtraining.co.uk** to develop a lifesaving initiative to donate and supply defibrillators to any buildings which don't have them on site in and around our projects such as schools, offices and sports centres.



Considerate Construction

Considerate construction reflects Maple's commitment to working safely, responsibly and collaboratively across every project. Supported by our CCS registration, we focus on maintaining strong site standards, protecting our workforce and reducing disruption to neighbouring communities.

3

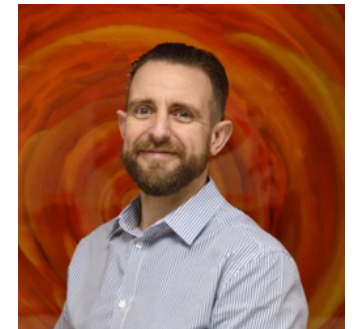
COMMUNITIES

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MAPLE FAMILY



"The impact we make in the built environment is great, but hardly scratches the surface when compared to the impact we make in local communities. What we do is just the beginning of our commitment to transforming the lives of local families."

NICK COLES
HEAD OF OPERATIONS



CSR Report | COMMUNITY ENGAGEMENT

As part of Maple's CSR strategy, we are committed to making a positive contribution to the communities in which we live and work. Our community engagement supports local charitable needs, including foodbanks, domestic violence support, homelessness charities and initiatives for disadvantaged children.

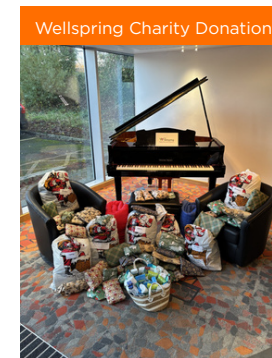
Recent support has included helping Collyhurst Nursery School in Manchester create a sensory room, providing children with an enhanced learning and wellbeing space. We have also sponsored the MADAS, Men Against Depression and Suicide Football Team, supplying new playing kits as part of our wider commitment to mental health awareness.

Maple has also contributed to Wellspring Charity's Winter Clothes Appeal, helping provide essential clothing to those in need during colder months.

Through partnerships with key clients such as McLaughlin & Harvey, we help deliver community-focused activities that create lasting value beyond the built environment, supporting the people, places and causes that matter to our clients, colleagues and wider communities.



Collyhurst Sensory Room



Wellspring Charity Donation



Easter Egg Donation for McLaughlin & Harvey



MUAS FC Sponsorship



CSR Report | RESPONSIBLE CONSTRUCTION

Responsible construction is central to the way Maple delivers projects. It reflects our commitment to promoting practices that ensure safety, support project communities and uphold the standards expected of Maple. We recognise that our role extends beyond the finished façade, including the way we operate on site, engage with project teams and minimise our impact on surrounding communities.

Maple is registered with the Considerate Constructors Scheme, which supports best practice across the construction industry. Through the scheme, sites are assessed against key areas including community, environment and workforce. Our latest CCS report recognised the positive standards being achieved across our operations, providing us with an impressive 44/45.

Health and safety is also central to this approach. At the Burlington School project, Maple's installers were recognised for their great attitude towards health and safety on site, including consistently working safely, wearing the correct PPE and using the correct RPE while drilling into concrete.



3
COMMUNITIES

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MAPLE FAMILY

Visit Date	Visit Type	Overall Score (Out of 50)	Section by Section Score				Collaboration score
			Community	Environment	Workforce	Report score	
Not visited	Site						
Not visited	Site						
Not visited	Site						
1 Jul 2025	Office	41	13	15	13	41	0
27 Feb 2025	Site	44	15	15	14	44	0
18 Jul 2024	Office	38	14	10	14	38	0
7 Mar 2024	Site	38	12	13	13	38	0
14 Aug 2023	Office	33	10	9	14	33	0



CSR Report | LIFE-SAVING INITIATIVES

Maple has partnered with defibsalesandtraining.co.uk to support a lifesaving initiative that helps improve access to defibrillators within the communities surrounding our projects. Through this partnership, we are working to donate and supply defibrillators to buildings that do not currently have them on site, helping to strengthen emergency response provision where it may be needed most.

The initiative focuses on locations in and around our project communities, including schools, offices, sports centres and other shared spaces. By improving access to this vital equipment, we aim to support safer environments for building users, local residents, visitors and the wider community.

This partnership reflects Maple's commitment to delivering social value beyond the construction phase. While our projects shape the built environment, we also recognise the opportunity to make a meaningful difference to the people who use and live around those spaces.



CSR Report | MESSAGE FROM OUR MANAGING DIRECTOR

At Maple, we are committed to supporting a sustainable future through the positive social and environmental impact of our operations. The United Nations Sustainable Development Goals provide a global framework for addressing challenges such as poverty, climate change and inequality, and we have selected the goals that best align with our CSR objectives, values and business strategy.

By focusing on these priority goals, we can ensure our efforts remain targeted, measurable and meaningful. Our long-term success is closely linked to the wellbeing of our people, the communities we impact and the protection of the environment, with sustainability embedded across both our operations and wider initiatives.

The progress achieved during 2025 through our Social Value and Net Zero Strategy reflects the collective effort of the CSR Team, the wider Maple family and our key stakeholders. Looking ahead to 2026, we will build on these foundations by strengthening collaboration with clients, supply chain partners and stakeholders to accelerate progress, enhance shared value and remain on track to achieve our core objectives.



Sean McGrath
Managing Director

04th April 2026

FOR MORE INFORMATION

Contact: socialvalue@maplefacades.co.uk

Or visit: www.maplefacades.co.uk/social-value-pillars



MAPLE

Find out more

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REPORT 2025**